



Health & Safety Medical Monitoring

Health & Safety Preparation

North Shore Environmental Construction's management and employees realize the importance of written Health & Safety Plans including comprehensive knowledge of the type of contaminants involved and site specific work hazards which are very important in order to complete projects efficiently and in a safe manner. North Shore includes nearest emergency medical emergency locations and phone numbers if needed in case of injury.

North Shore has established comprehensive health and safety written programs. North Shore maintains written plans and ongoing training for the following:

Confined Space Entry:	OSHA CFR 1910.146
8-Hour Hazardous Site Worker Re-fresher	OSHA CFR 1910.120
Respiratory Protection Plan	OSHA CFR 1910.134
Hazard Communications Plan	OSHA CFR 1926.59
Medical Monitoring & Surveillance Plan	OSHA CFR 1910.120
Drug & Alcohol Testing Program	DOT Requirement
Site Specific Health & Safety Plan	OSHA CFR 1910.120
Emergency Response Incident Plan	

These programs include provisions and guidelines for systematic identification, evaluation, prevention, and or control of general site hazards and specific hazards known prior to actual construction and remediation activities.

North Shore's written programs can be furnished upon request. All copies of material safety data sheets, (MSDS) to which an employee may be exposed to during work are kept at North Shore Environmental's Corporate Office at N117 W18493 Fulton Drive, Germantown, WI 53022. Site specific chemical MSDS's are kept in the daily on-site job folder.

Medical Monitoring & Surveillance Program

North Shore requires yearly Hazwoper/Hazmat medical physicals and surveillance as required per 29 CFR Part 1910.120. Waukesha Occupational Health Services and Concentra is designated and has completed past medical surveillance and testing for all current employees.

Yearly tests are completed to determine:

Respirator Use Medical Determination
History and Physical Examination
Blood Screen & EKG



Health & Safety Medical Monitoring

Waukesha Occupational Health Services or Concentra provides written fitness for duty approval or non-approval determination letters upon the review of all requirements determined by an Occupational Health

Specialist/Physician. Specific on-site medical monitoring might be required. Waukesha Occupational Health Services can provide emergency medical services upon request.

North Shore maintains a random drug and alcohol testing program. All results are kept confidential at North Shore Corporate Office and available for employee review upon request.

North Shore's commitment to safety is a key component to the overall success of the Company and its employees.